

DOC SUMMER CREW FAQ

(Application Due Date: Feb 1, 2012 @ 11:59PM)

What is Summer Crew?

It's like paid summer camp. No, really.

Right. You want something more specific than that? Seems reasonable. Here are some answers to some very reasonable questions:

What's it like?

Live/work/play outside in New Hampshire all summer long!

What are we doing?

Concrete goals (can be measured with a tape measure): maintain the DOC's chain of cabins and trails, with some assorted DOC construction (mostly woodsheds and small bridges on the trail) thrown in for good measure.

Abstract goals (aka why this will enrich your Dartmouth experience): teamwork, self-reliance, lots of time outside, student leadership (hey! no grownups on the crew!), and the occasional learning experience.

What sort of toys can I play with?

Axes, saws, hammers, drills, impact drivers, ATVs, trucks, assorted other power tools, your brain, and your hands.

Hey! This doesn't seem like a real job. What will I learn that I can put on my resume?

Budget management, logistics, communication, decision making, conflict resolution, teamwork in close-quarters living.

I've never been to Home Depot before. Is that okay?

Yep! Absolutely! I'm sure you'll have other skills that will prove invaluable (cooking, photography, guitar, yoga, awful jokes).

How often will I get to shower?

We promise you can shower twice a week and whenever it rains. And whenever you're near a pond. Or a river.

Ummm, so I'm not exactly a burly guy...

Well, burly guys are always welcome, but as long as you have the ability and desire to lift, pry, drag, dig, roll, and otherwise manipulate tools and sharp objects to shape a bunch of logs, rocks, and lumber into trail bridges, stone steps, and other assorted structures, you'll be fine (general guideline: you should be able to lift fifty pounds).

I hate winter because it's cold. What will summer be like?

Not cold like winter, but it won't all be seventy and sunny. There will be bugs, heat, rain, and dirt, but there will also be blue sunny skies and Fat Bob's Ice Cream and Saturday nights spent at the Fairlee Drive In and lots of meals at the Moosilauke Ravine Lodge with those adorable Lodglings.

What do I have to do before the job starts?

You should be driver, chainsaw, First-Aid, and CPR certified before Crew starts. That may seem like a lot but we'll keep you informed on the dates for the certifications. Wilderness First Aid is also great, but not required.

When does the job start?

You'll need to be in Hanover at noon on June 17. Crew ends the evening of August 18. It is preferable that you are able to work the entire summer, but applications from those who can work for at least six weeks will be considered.

What will the schedule be like?

Your workweek will be Tuesday through Saturday; Monday nights will be a required crew dinner at the Moosilauke Ravine Lodge. Tuesday morning you'll ship out to your work site for the week with your fantastic site leader, who will guide you through a week of hard but rewarding work until Saturday afternoon, when you'll throw your pack on your back and return to the Moosilauke Ravine Lodge for a shower, delicious food, and some quality time with a washing machine! Room and board is covered for the whole summer at the Moosilauke Ravine Lodge; rides into Hanover will be available (when possible) for the weekend. During the workweeks, you will live in some combination of cabins/highly fashionable tents, etc. This will vary depending on logistics and work site. When at the work site, you will cook your own meals (here's where the budget and food planning come into play). We recommend you buy a vegetable every week, but as long as everyone on the site agrees, you may choose to subsist only on Teddy Grahams and Betty Crocker Icing.

What will I get paid?

In addition to the intangible benefits (sweet muscles, newly developed skills at making fried rice and polenta etc.), your weekly earnings will be roughly \$325 plus room and board for the summer. Additionally, certifications other than CPR and First Aid will be free or provided at a reduced rate. Plus--I know--it gets better! You'll be a DOC member for a whole year for free. Okay, seriously. In addition to the monetary rewards and the muscles, you'll also gain valuable experience working with a group, learning how to manage risk, mastering group dynamics, using tools, and generally learning how lots of things work.

What job am I actually applying for?

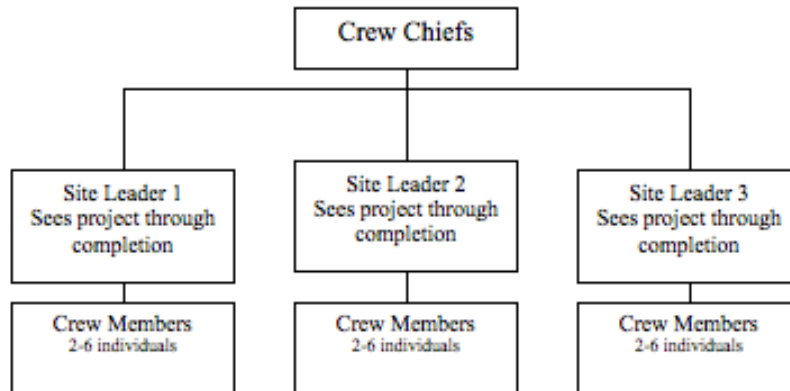
You can apply to be a crewmember or site leader. Here's a description of each (right off the application)

Crew Member: These are the folks who actually get it done. Crew Members will work with their hands, learning new skills, and in turn teaching them to fellow Crew Members. Crew Members also get to have the most free time. Though not as responsible a position as Site Leader, the Crew Members can and will be given tasks to take charge of by the Site Leader, will be expected to assist in important aspects of monitoring jobsite safety, and may rise to be a Site Leader of another jobsite after completing their first assignment. Some will argue that the Crew Members on any crew have the most fun.

Site Leader: If you are interested, have prior experience, are really excited about being the driving force behind a single project, and are prepared to accept the additional responsibility, you are encouraged to apply to be a Site Leader. The Site Leader will be responsible for additional logistics prior to the start of a job and will have the day to day charge of decisions on safety, construction technique, dinner entrée, breaks, and generally are in charge of the worksite in all aspects. The Site Leader position receives an additional ~\$50/week to compensate for the extra work they put in, and eternal DOC fame for the project they were in charge of. If you are

interested in this position—or think you might be and want to know if you're qualified—please contact us (Rob and Caroline at SummerCrew@gmail.com), and be sure to fill out the extra site leader questions at the end of the application.

Look! A Graphic!



What are this summer's projects? AKA how will I get to use all these fun tools you talked so much about?

Trailwork!

Lots on Moosilauke. You know—where your first year trip ended. Other AT work as well, and some other assorted trailwork tasks, including rock work, log work, and woodshed-building.

Cabin Maintenance!

All the DOC's current cabins need a good cleaning, some repairs, and a fresh supply of firewood each year.

A few cabins need significant work and repair beyond the usual minor repairs. This will include multiple projects such as construction of new woodsheds and privies, clearing trees, and painting. Projects may even include refurbishing of a couple already existing cabins. Ever thought Armington Cabin is too dark inside? You can fix it. Summer Crew members may install new windows, make new furniture, and update the cabins. This project would allow for significant freedom in design and decision making of goals for each cabin.

APPLICATION DUE: Feb 1, 2012 at 11:59pm.

Interviews will take throughout the term hiring decisions taking place the weeks after.

Electronic applications can be blitzed to SummerCrew2012@gmail.com.

But I'm not ready to commit yet! I'm holding out for a job in a cubicle. What should I do?

Much of Summer Crew's funding comes from grants. A good portion of these grants get decided on in the springtime. Right now, we are only hiring for crewmembers and site leaders we **know** we can pay for the entire summer. However, we would love it if more grants get approved after we hire this crew. If that's the case, look out for more hiring that will occur in the springtime.

Hey! I have more questions. Who can I talk to?

Oh! Us! You can talk to us! You can blitz us with any questions at SummerCrew2012@gmail.com or schedule a time to meet with one or both of us. Also, an interview may be required as part of the hiring process, and you're welcome to ask questions there.

Thanks,

Caroline Meehan '12
Rob Mercurio '12

Summer Crew Chiefs 2012